

**NORTHWEST LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION**

RESOLUTION NO. _____

**RESOLUTION TO SUSPEND CERTAIN STAFF CONTRACTS IN ACCORDANCE
WITH APPLICABLE REDUCTION IN FORCE PROVISIONS OF THE APPLICABLE
PROVISIONS OF THE COLLECTIVE BARGAINING AGREEMENT, THE OHIO
REVISED CODE AND BOARD POLICY**

WHEREAS, the Board of Education of the Northwest Local School District (the “Board”) has received a recommendation from the Superintendent of a reduction in force in the certificated and classified staff as a result of programmatic changes; and

WHEREAS, the Board has determined that a reduction in force in the certificated staff is necessary as a result of programmatic changes in accordance with the provisions of Article 5.03 of the Collective Bargaining Agreement between the Northwest Association of Educators (the “Association”) and the Board; and

WHEREAS, the Board has complied with all applicable requirements of the Reduction in Force provisions of the Collective Bargaining Agreement to include timely notice to Association President and affected members whose contracts of employment are to be suspended pursuant to the reduction in force; and

WHEREAS, the Board has determined that a reduction in force in the classified staff as a result of programmatic changes in accordance with the provisions of Section 3319.172 of the Ohio Revised Code; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Northwest Local School District as follows:

SECTION I

The following positions will be abolished effective June 30, 2024:

*Dean of Students – Transitions Academy
Secondary Security Assistant – Transitions Academy*

SECTION II

As a result of the positions to be abolished, individuals affected by the suspension were offered the ability to transfer into other currently open positions, either in their current building

or a new building. The following reassignments, maintaining current salary step unless otherwise stated, shall be approved effective July 1, 2024:

Name	Contract Status	Current Location	Position Held	Reassigned Location	Reassigned Position
Ismael Tidjani	Limited	TA	Dean of Students	PRMS	Dean of Students
James Dillon	Limited	TA	Secondary Security Assistant	CHS	Secondary Security Assistant

SECTION III

The Superintendent shall provide notice of the reduction in force to the affected employees as soon as possible.

SECTION IV

IT IS FOUND AND DETERMINED that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

_____ moved and _____ seconded the motion that the above Resolution be adopted.

Upon roll call and the adoption of the Resolution, the vote was as follows:

Yeas:

Nays:

ADOPTED this 3rd day of June, 2024.

Amy Wells, CFO/Treasurer

CERTIFICATE

The undersigned hereby certifies that the foregoing is a true and correct copy of a Resolution adopted at a meeting held on the 3rd day of June, 2024, together with a true and

correct extract from the minutes of said meeting to the extent pertinent to consideration and adoption of said Resolution.

Amy Wells, CFO/Treasurer